

LIFEGUARD

City of Mission

Recreation Department

POSITION SUMMARY

Under the supervision of the Aquatic Assistant/Head Lifeguard, the Lifeguard is a non-exempt position under FLSA. This position is responsible for supervising patrons in a safe manner at the public pool, including providing preventative lifeguarding. Provides first aid, rescue assistance, and emergency assistance as necessary. This employee should possess excellent supervisory, communication, and public relations skills.

ESSENTIAL FUNCTIONS

- Provides safe supervision of all aquatic related areas;
- Provides rescue and first aid assistance, and emergency assistance as required;
- Assists in maintaining a clean and well kept facility;
- Performs related tasks as assigned, including water quality checks, pool maintenance, cleaning of locker room facilities, and other associated duties;
- Assists in the supervision and instruction of swimming programs when qualified;
- Follows department policies and procedures;
- Follows safety procedures and practices.

MARGINAL FUNCTIONS

- Assists in regular maintenance of facility, minor repairs, or special projects as assigned;
- Performs other duties as deemed necessary or assigned.

Classification

Quick View

FLSA: **NON-EXEMPT**

ADA: **APPLICABLE**

FMLA: **ELIGIBLE**

OSHA:
BLOODBORNE PATHOGENS

WORKING CONDITIONS:
**HAZARDOUS CHEMICALS
CONFINED AREAS
HEIGHTS
ADVERSE WEATHER EXCESSIVE
EXCESSIVE NOISE**

LIFEGUARD (HEAD) POSITION REQUIREMENTS

Experience: One year of similar or related experience is required. Employee is expected to have acquired the necessary information and skills to perform the job reasonably well within three months of employment.

Education: A high school diploma or GED is preferred. This employee must possess Lifeguard Instructor Certification, CPR for the Professional Rescuer Instructor Certification. Pool Operator Certification is preferred.

Technical Skills: A thorough knowledge of swimming pool maintenance and repairs, equipment maintenance and repairs, CPR, first aid, rescue techniques, and water chemistry, and a working knowledge of mathematics is required. This employee must be able to operate pool vacuums, filtration systems, pool pumps, test kits, automated pool controllers, pool *heaters*, liquid metering pumps, and other department equipment. The ability to work in the presence of distractions, to compute water chemistry tables, compute water testing formulas, and to read and interpret written instructions, manuals, and other documents is required. This employee should possess excellent organizational, supervisory, public relations, oral and written communication skills.

Problem Solving: Problem solving is involved in this position. This employee encounters problems with citizen complaints and concerns, equipment malfunctions, water chemistry imbalances, safety issues, personnel concerns, and adverse weather.

Decision Making: Decision making is involved in this position. This employee makes decisions about resolving citizen and personnel issues, ordering chemicals and supplies, scheduling staff, prioritizing daily work assignments, and performing daily duties in the safest and most efficient manner.

Supervision: This employee works with frequent supervision from the Aquatics Assistant. This employee exercises daily supervision over subordinate personnel.

Financial Accountability: This employee is responsible for city resources and equipment. This employee does have authority to purchase necessary department supplies. This employee does not participate in the annual budget process.

Personal Relations: Daily contact with the general public, subordinate personnel, and supervisory personnel *is* expected.

Working Conditions: Adverse working conditions exist within this position. Exposure to blood-borne pathogens, hazardous chemicals, work in confined areas, adverse weather, and excessive noise is expected.

Physical Requirements: Some manual labor including lifting and carrying heavy objects, the ability to swim or be in water for extended periods of time, and the ability to operate departmental equipment is required.

The specific statements shown in each section of this description are not intended to be all inclusive. They represent typical elements and criteria considered necessary to successfully perform the job.