

## LABORER/EQUIPMENT OPERATOR II

### GENERAL DEFINITION OF WORK:

*FLSA Status: Non-Exempt*

Performs semi skilled and skilled work in a variety of public works and utilities construction, maintenance and repair projects; operates specialized equipment in connection with manual tasks; does related work as required. Work is performed under general supervision.

### \*ESSENTIAL FUNCTIONS/TYPICAL TASKS:

Performing a variety of semiskilled and skilled manual labor tasks in the maintenance and repairing of public facilities, buildings, grounds, streets, utilities and related facilities.

1. Maintains City streets. Seals cracks in streets. Breaks up asphalt and/or concrete with jackhammer. Lays asphalt and patches holes in streets.
2. Pours concrete sidewalks, courtyards, curbs, catch basins, tops, steps and inverts.
3. Lays block catch basins and retaining walls.
4. Lays pipe for storm water, sanitary sewer and underground electrical conduit. Grades and inspects Stormwater system.
5. Replaces, repairs and installs guardrails. Repairs and replaces park benches, picnic tables, playground equipment and park shelters.
6. Assists with construction and repair of interior building walls.
7. Assists in installing repairing, painting street markings and traffic control signs.
8. Cuts down weeds with gas powered weed eater. Cuts grass and performs various landscaping duties on City property.
9. Trims and waters trees, flowers, bushes and shrubs. Unclogs creeks. Weeds flower beds. Plants and stakes up trees.
10. Maintains parks, ball field, creeks and tennis courts.
11. Unclogs and maintains storm drains. Baited sewers for rats.
12. Cleans streets with blower and sweeper. Picks up and disposes of trash. Picks up City trash, empties City trash cans located throughout the City.
13. Rakes, blows and loads leaves and debris onto dump truck and takes to dump.
14. Performs various plumbing, electrical and mechanical work as required and qualified.
15. Assists with snow removal and ice control. Removes snow from City Hall walkways.
16. Loads and unloads gravel, dirt and other materials, tools and equipment.
17. Operates dump truck, uni-loaders, street sweeper, bulldozer, front end loader, snow plow, salt and sand truck, various landscaping mowers and related equipment, various equipment used in the repair of streets, etc.
18. Acts as lead person and oversees work of other crew members as needed.
19. Performs all other related duties as needed.

### KNOWLEDGE, SKILLS AND ABILITIES:

Considerable knowledge of the safe use, operation and preventive maintenance of the equipment to which assigned; skill in the use of equipment to which assigned; general knowledge of traffic laws and regulations governing equipment operation; some knowledge of municipal repair and maintenance procedures; ability to understand and follow specific oral instructions; ability to perform manual labor for extended periods, often under unfavorable weather conditions; ability to establish and maintain effective working relationships with

associates.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from high school and at least two years equipment operations and street maintenance experience at the level of Laborer/Equipment Operator I.

PHYSICAL REQUIREMENTS:

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

LICENSE/CERTIFICATION:

Possession of an appropriate commercial driver's license valid in the State of Kansas.

\* Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.