

CITY OF MISSION, KANSAS
FINANCE & ADMINISTRATION COMMITTEE

WEDNESDAY, OCTOBER 4, 2017

7:30 P.M.

Mission City Hall, 6090 Woodson

PUBLIC HEARINGS / PUBLIC COMMENTS

PUBLIC PRESENTATIONS / INFORMATIONAL ONLY

ACTION ITEMS

1. Gateway Development - Laura Smith (no attachments)
 - a. Ordinance Approving 4th Amended Gateway Redevelopment Project plan
 - b. Approval of Development Agreement
 - c. IRB Resolution of Intent
 - d. Ordinance Creating Gateway CID District #3

Discussion continues with the developer of the Gateway project regarding a request to provide Tax Increment Financing (TIF) incentives, create a Community Improvement District, and issue IRBs in connection with the construction of a mixed use development which includes a 168-unit apartment complex over ground floor retail, two hotels, a 58,000 sq. ft. office building, 100,000 +/- sq. ft. of retail/entertainment uses, and a multi-level parking structure on a 16 acre site bounded by Shawnee Mission Parkway, Roeland Drive, Johnson Drive and Roe.

2. Selection of Auditors - Brian Scott ([page 3](#))

Kansas statutes require an annual audit of the City's financial statements. The audit is conducted in accordance with generally accepted accounting standards by an impartial, independent public accounting firm. This summer the City issued a Request for Qualifications (RFQ) for professional auditing services. After reviewing proposals submitted and conducting interviews, staff is recommending the selection of Berberich, Trahan & Co., P.A. to perform the annual audit of the City's financial statements for the fiscal year ending December 31, 2017, and for up to three (3) subsequent fiscal years.

3. Classification & Compensation Plan Implementation Update - Laura Smith ([page 35](#))

Following Council's approval of the Classification & Compensation recommendation in August, I began working through the recommended changes for each individual employee. Based on the employee turnover which has occurred since the study was prepared in mid-June, it became

obvious very quickly that it could be financially feasible to address the market compression issue more comprehensively than originally anticipated. Additional funding in the amount of \$23,016 to accomplish the one-time market compression adjustments is now being requested not only to provide a more immediate benefit for employees, but to mitigate the need to continue to “catch-up” the City’s classification and compensation plan with the market.

DISCUSSION ITEMS

OTHER

4. Department Updates - Laura Smith

Nick Schlossmacher, Chairperson
Ron Appletoft, Vice-Chairperson
Mission City Hall, 6090 Woodson
913-676-8350